

**Fishing Lake Metis Settlement  
Regular Council Meeting Minutes  
November 15, 2016  
Council Chambers**

**Council Present:** Terry Parenteau, Chairperson  
Shirley Calliou, Vice-Chairperson  
Dwayne Laboucane, Secretary/Treasurer  
Morris Aulotte – Councilor  
Arlene Calliou, Councilor

**Administration Present:** Ryck Chalifoux, Administrator  
Savannah Durocher, Interim Recording Secretary/Assistant Administrator

**Call Meeting to Order: 9:02 a.m.**  
Shirley led the opening prayer.

**MOTION#FLMSRCM480/16**

Move to adopt the November 15, 2016 Regular Council Meeting Agenda.

**Shirley Calliou/Dwayne Laboucane** 4/0/0 **CARRIED**

**MOTION#FLMSRCM481/16**

Move to adopt the November 2, 2016 Regular Council Meeting minutes with corrections as noted.

**Shirley Calliou/Dwayne Laboucane** 4/0/0 **CARRIED**

**Business Arising from November 2, 2016 Regular Council Meeting:**

Pg. 2.Garbage proposal- pending Contractor's policy.

Pg. 2 Riel Beach Washrooms, break down is in council mailboxes.

Pg. 2 Flag system is not in effect all members must submit signed waiver to have grader/equipment in their yard.

Pg 3. Shanny Foods, lease is signed Administrator met with them on Nov 11, 2016. Minor fixes will need to be done at the store.

Pg.3 Land issues need to be dealt with by Lands & Membership.

Pg.5 Marie Dustow will attend meeting at Portage College in St. Paul on Nov 24, 2016.

Pg.5 Meeting with the senior's, Dwayne would like the Administrator at the next meeting. Need the date for next meeting.

Pg 7. OH&S Officer would not have any authority on sites would have do get permission from CNRL. Council clarified they wanted him to monitor the vehicles, to see who is working in our field. Dwayne thinks it would be great to have someone monitor the roads and to have a report on our roads so they can let CNRL know how they are.

Arlene- CNRL mtg at MSGC, Stephen Lepp said he would partner to develop the roads.  
Pg. 8 Administrator received proposal for Justice Position, deadline was yesterday.  
Arlene, why doesn't the OH&S take more courses, courses in the beginning had to go forward in order to get funding, courses were court ordered.

Administrator will get info to Council regarding getting Safety CORE.

Dwayne would like to know who has what for courses, a lot of people have been put through training, and where are they now?

Discussion regarding safety core and does the Settlement need one?

Terry- would like to enquire a legal opinion on banning non-members and who enforces these bans. Court order has to include the property specific to the Settlement lands, RCMP had to give it to the individual with specifics to the border line of the settlement. Previous banned individuals had serious crimes against them.

Pg. 9 Name will be removed from motion#flms473/16 for publication of minutes due to FOIP issues.

Administrator- Tanya is working on getting a bullying course for Administration staff and Council to bring to the office.

Pg. 10 Regarding the leave of absence, Dwayne would like to know how is enforcing the rules and defining who resides or not. Leave of absences need to be recognized in the minutes. Dwayne would like to see who is on a leave of absence and up to date.

#### **Terry passes the Chair to Shirley.**

Discussion regarding leave of absence bylaw.

#### **Shirley passes the chair back to Terry.**

Dwayne would like to get clarity on posting of the positions for Housing, Recreation, and EDO. Administrator said there is no funding for the EDO as the FAP for Economic development department did not pass. Administrator explained he hasn't seen any problems with housing or OH&S. Dwayne said he heard that the staff member may be stressed out. Would like housing posted on its own.

Morris thinks there are staff that are over-paid.

#### **Nicole Durocher- Finance Director joined the meeting at 10:04 a.m.**

Community Fund Motions

#### **MOTION#FLMSRCM482/16**

**Move to approve Community Fund loan for Mary Gail Fayant in the amount of \$600.00 for a medical appointment, all loans are repayable.**

**Shirley Calliou/Arlene**

**4/0/0**

**CARRIED**

**MOTION#FLMSRCM483/16**

Move to approve Community Fund loan for Tina Shaw in the amount of \$500.00 for Medical appointment, all loans are repayable.

**Shirley Calliou/Arlene Calliou**

**4/0/0**

**CARRIED**

**MOTION#FLMSRCM484/16**

Move to cash in GIC's held with RBC in the amount of \$576,500.00 each plus interest accumulated. Deposit total into ATB Account # NEED TO INSERT NUMBER.

**Shirley Calliou/Morris Aulotte**

**4/0/0**

**CARRIED**

Nicole has been meeting with the Dept Heads and working on their budgets.

Proposal for next year for EDO will be more of a proposal writer and grant finder.

Housing will need to be looked at. Ryck is still waiting to see the budget. Ann had budgeted for 2 youth workers.

Recreation position- will be getting youth in there as the position turns into a youth position anyways and would work better that way. Ann will clarify. Department heads can argue their case when they bring forward the budgets to Council. Nicole will get a breakdown of housing costs.

Terry- FLMS Future fund updates will go to Dwayne. As of Oct FLMS future fund is at \$4,562,316.74 book value. LTA Member's contribution, have we met our mark? No, we haven't met our estimated mark for contributions. We are around 50%, what happens to LTA funding that we don't get?

Arlene- Parks & Recreation, is over, Nicole needs to fix the budget lines, needs to create a second class.

Dwayne would like clarity on whose wages can be presented in the budget, are they FOIP?

**BREAK**

**Called back to order at 10:35 a.m.**

**Emergency Services- Jeff Turcotte in at 10:36 a.m.**

Jeff- was away for a while but is back now, Fire side haven't had much will be doing prescribed burns. Fire drills have been going smoothly, added outreach to fire drills.

Northlands does their own separate drills, they haven't responded to Jeff.

Getting grant for upgrades for communications. Has received 4 quotes on communication upgrades costs range from \$30,000.00 to \$70,000.00.

Jeff has 2 demo AFRRCS radios. Nothing to maintain on the radios no infrastructure or extra costs.

Are communities involved or aware of the changes? Not directly to community members just in the Emergency services municipal departments. Jeff is testing the radios for boundaries, each radio is \$1800.00 and \$2000.00 for the mobile and fixed

radios. Jeff has put in his budget and grant will be \$100,000.00 and another grant is \$70,000.00 and will also be looking into another grant. Radios have warranty, and there are repair sites in the local towns.

Medics- Oilfield work has been busy since Harvest is back on settlement. Community medics will be more visible and will be working more in the community and attending events. Put a posting out for a part time medic. Discussion on past medic leaving medic vehicle, too much mud on vehicle and abandoned the vehicle, employee was terminated. Protocol on vehicles being abandoned, employees must wait on tow and stay with vehicle or they will be terminated. Has 2 resumes for community medics. Jeff will be taking a course on the new fire suppression systems in the new Administration building, so Jeff can do all inspections. Jeff will also be doing Fire extinguisher course to do inspections on those as well.

**Jeff exited council chambers**

**Leon joined the meeting at 10:54 a.m.**

Leon brought forward the new housing agreement for Danielle Daniels.

Are new homers provided with new housing package? Blue prints can be provided to home owners but will be kept in their housing file.

Arlene- in practice, it's always been 5 council signing, add motion attached if just the Chairperson is to sign.

Housing agreements and anything with motions need to have motion attached to the policy or agreement. Leon will redo the back page of the agreement for housing.

Individuals who have been awarded the duplexes are aware. Leon will revisit letters sent to individuals since they do have to pay the first and last month's rent.

Terry will be joining a meeting with Leon next Tuesday in Edmonton, Dwayne would like to see pictures.

Leon is also looking at the pre-fab wooden cabins, will present update to council once finished.

Dwayne would like clarity on repairs for windows for Kelly Bowen, Leon did talk to the member informing him that there is no money in the budget for repairs.

Going forward all repairs from prior have been done and nothing will be getting repaired going forward until new budget comes in, and will not be going back for past applicants.

Terry- looking at doing a housing assessment and repairing old homes, look at taking the future fund to the members to see if they would use it for fixing homes.

Dwayne doesn't agree to use the future fund, it's for investments to get money back.

Morris disagrees, we are elected to do this for them. Terry would like them to have input and do a referendum.

Administrator- Leon and Administrator can look at options for the future fund, Leon can look at getting renovation options. How much money do you want to put forward, how much to spend? Different options to address single members. Leon will bring forward options.

Can use different pots of funds for numbers.

Reno's and new homes and a focus on singles with one child and over-crowding families and bachelors. Leon would like to build a strategy for council, with financial options.

Leon sent an email to Victoria Brown regarding habitat for humanity. Leon would like to design something for the settlement similar.

Terry would like to set a meeting with Leon in the New Year for new housing in January 4, 2017.

Dwayne- where are we putting these new homes.

Administrator- we need to reclaim all the burnt sites.

Arlene- when will Riel beach be done? Leon- washrooms should be done in 2 weeks, was waiting on the electrician. Won't be doing the testing until spring. Project is under budget so far.

Terry will call a Riel Beach mtg Dec 5<sup>th</sup>, 2016.

**Leon exited chambers and Tanya Fayant, Srgt. Barry Laroque and Constable John Garnier joined the meeting at 11:31 a.m.**

RCMP brought forward a breakdown of service calls, Laroque is looking at options for Frog Lake as they have the highest call rate for services. Arlene suggests offering support to them would it help them? Laroque- letters of support may help them.

Terry- would council agree to a letter of support for Frog Lake, Tanya will draft a letter and will communicate with Barry before its approved and sent off.

Laroque- starting to get a new group of young people, stolen vehicles have been around out on the settlement.

Discussion on troubled youths and unhealthy homes.

Tanya suggests the 3 households need to get healthy or go.

Shirley- How do we proceed? Write a letter and ask them to come in? Include Region 10, RCMP, tribal chiefs and families? Tanya will set a date with parties involved.

John- will be getting information for members on crime stoppers, as crime stoppers calls are anonymous.

Removal of a non-member, what's the process? Court order then boundary specified, has to be done by lawyers and then sent to the RCMP for execution. Can send a public building notice of trespass and ban from public buildings. Settlement can ban people from public buildings and revoke public access. Council consensus is to have Administrator get information on notice of trespass and banning individuals from public buildings.



Ryck- Scheduling with security.

**Lunch Break at 12:23, reconvened at 1:25 Maureen Delorme- Ouellette/Lands & Membership Department, Shirley not present.**

Welcoming Maureen to her new position.

She attended a 2 day training in Edmonton with Land registry last week.

Sent off 3 INAC checks for new membership. How long does it take? Usually a week or two.

**Leave of Absence- Larry Anderson**

**MOTION#FLMSRCM485/16**

**Move to approve a leave of absence for 1 year for Larry Anderson due to employment.**

**Arlene Calliou/Morris Aulotte**

**3/0/1**

**CARRIED**

**Dwayne abstains due to clarity on Leave of Absence bylaw.**

**Application for Membership**

Brenda Sayers- tabled until Maureen provides motion from General Council, regarding freeze on new memberships.

**Shirley joins meeting at 1:32 p.m.**

**MOTION#FLMSRCM486/16**

**Move to remove Leonard P. Deschamps from the membership list and added to the deceased membership list.**

**Shirley Calliou/Arlene Calliou**

**4/0/0**

**CARRIED**

Bertha Christensen- Maureen will check on compensation rates from prior payments of compensation to members.

Tulliby Lake Pasture- Dwayne would like clarity on disbursement of cheques. Maureen has a list of parcels of land and names of members who receive cheques. Dwayne would like clarity on what happens to the compensation when a member dies.

Francis St. Jean & Tyler & Flora Gladue- Dwayne would rather have the issue sent to MSAT. Council would like to know who owns the lands right now. Maureen will gather as much info as she can find.

Letter from Ashley Bodnar Lands Registrar regarding Road Plan for Fishing Lake, Settlement owns one part and a member owns the other part.

**Terry passed the chair to Shirley.**

Terry and Lori will be coming out next week to help Maureen in her office.

**Shirley passes the chair back to Terry.**

**Maureen exits chambers and Joan Daniels joins the meeting at 1:58 p.m.**

Joan has been asked to join a conference call with Alberta Education regarding Northlands governance and they want to make changes to the Northland School Division Act.

They will be consulting different communities. They are doing consultation so they have everything ready by March, they have a draft, and if you want to make changes you have to consult. There are 2 drafts out already.

Joan- people should be confident that their thought are being heard. Northland School Division has not had a real board they have a new person Louise Byers. Joan has not heard of any consultation dates, but has divided them into sections.

Discussion regarding Northlands and Northern lights School Divisions. Draft of Act maybe online for review. Arlene thinks it should be an Assembly issue as it's important. New Superintendent, and a new teacher, transportation has also improved.

Ryck- getting an independent study on having grades 6-8 to see the difference in results. After Christmas grade 6 teacher will be full time.

**Marie Dustow & Kayla Fayant join meeting at 2:29 p.m.**

Christmas Work Incentive Program- tentative start date of November 28- Dec 12.

First day will start off with safety orientation. General housing maintenance workshops. No costs for presenters.

Shirley- a quorum of council didn't think it was the right area for anger management through STI for the Christmas Work Incentive program.

Council consensus- 23 people at \$1000.00

Dwayne would like a print out of what people are funded for and how much through STI and where they are now.

**Marie and Kayla exit and Melvin Gladue, Public Works enters chambers at 3:04 p.m.**

Melvin- are we going to contract the water hauling? Would save the settlement money. New transmission was put in in the Sterling water truck.

Mel- we keep one truck at public works as a back-up.

Council is open to the discussion for bidding the water services for contracts.

Would Council like to contract the garbage services also? Yes.

Ryck will provide information for next RCM. Separate meeting to weigh pros and cons afternoon of December 5<sup>th</sup>, 2016.

Dwayne would like a quote or recommendation on gravel. Council would like a test on the gravel to find out the specs of it.

If council wants a higher quality of gravel they have to pre pay and get it delivered.

New truck for Public Works has been picked up.

**Melvin exits and Diane Clark joins meeting at 3:18 p.m.**

Diane- would like her land transferred to her. Letter to council on lands described as NE-32-56-2 W4, would like a written response within a month. Letter was read out to Council. Member still owes on home. Council informs the member that her house needs

to be paid for before she can receive Metis Title. Housing agreement has expired. A letter will be sent regarding her home and the lands.

**Diane exits chambers.**

**Savannah Durocher, Assistant Administrator Policy review**

**MOTION#FLMRCM487/16**

**Move to adopt Contractor's Policy #002/2016.**

**Shirley Calliou/Dwayne Laboucane 4/0/0 CARRIED**

**MOTION#FLMSRCM488/16**

**Move to adopt the Recreation Policy #004/2016.**

**Arlene Calliou/Shirley Calliou 4/0/0 CARRIED**

**MOTION#FLMSRCM489/16**

**Move to adopt the Election Debt & Repayment agreement policy #005/2016.**

**Arlene Calliou/Dwayne Laboucane 4/0/0 CARRIED**

**MOTION#FLMSRCM490/16**

**Move to adopt the Local Business Activities Policy #006/2016.**

**Shirley Calliou/Dwayne Laboucane 4/0/0 CARRIED**

**MOTION#FLMSRCM491/16**

**Move to accept the Assistant Administrator's report.**

**Shirley Calliou/Arlene Calliou 4/0/0 CARRIED**

**MOTION#FLMSRCM492/16**

**Move to accept the Administrator's report.**

**Dwayne Laboucane/Shirley Calliou 4/0/0 CARRIED**

Discussion regarding Administrator's report. Administrator has sent out proposal for solar energy last week. Secondary part of the proposal will be finished and sent by the end of the week.

Arlene- energy wasted from our homes needs to be addressed.

Raymond Desjarlais reached out to Terry to see if the Settlement would like to see a presentation from Genalta on solar energy at MSGC.

Arlene- the Government was supposed to provide a list of certified contractors.

Terry can extend an invitation to Raymond to arrange something on the Settlement.

Ryck- Main beach still has \$40, 000.00 in the budget Administrator would like to send people down there to work since the weather has been good. No objection to Council.

JARC Workshop- Administrator will attend.



Council of Conduct- will be signed at the general meeting.

Ashley Bodnar meeting- December 2, 2016.

### **Business License application**

#### **MOTION#FLMSRCM493/16**

**Move to approve Magnum Cementing Services for a 2016 Business License.**

**Dwayne Laboucane/Shirley Calliou**

**4/0/0**

**CARRIED**

Arlene would like to know when members can start working with Genmec on the new Admin building. Administrator submits names and resumes to Tyler Furbey. Meeting with Genmec is set for November 29, 2016.

Morris- he thinks they won't hire anyone.

Dwayne- is adamant about getting clay from Settlement lands instead of individual members, but they would still have to pay the Settlement.

Arlene- Requesting bids for the logo design for a sign for our new Admin building. Will happen in the new budget year.

### **Council Correspondence:**

Letter from Shannon Stubbs- would like Council to sign e-petition against the implementation regarding the carbon tax by Prime Minister Trudeau.

Letter to members regarding estates- Janice suggests revisiting the estate instructions and requested by Council. Estate instructions will be forwarded to Janice Agrios.

Council consensus- request estate instructions for Council review, no legal opinion is needed.

13 ways to kill your community workshop- will look into different dates for Council in the New Year can provide reading material, very interesting information to look into.

JARC- transition allowance adjusted to reflect the 4 year team.

**Terry passes Chair to Shirley.**

**Shirley passes chair back to Terry.**

Discussion regarding MSGC 2017-2018 Operating budget. Arlene would like them to pay for Great West Life for all the members. Dwayne would like a travel budget for elders/youth to attend important meetings/assemblies.

Infrastructure- Arlene, extension of water and sewer lines to extend the town site area.

Communiplex upgrades- roof repairs, suppression is done through a grant.

Communiplex- who oversees the Communiplex, seniors were given use of the kitchen, Ryck agreed with Suzi that the seniors can take it over, Seniors would like an agreement set up, Ryck will create an agreement. Settlement functions would get priority to use the kitchen.

Lagoon- clay liner needs to be replaced from the last time a previous council looked at it, lagoon was tested for leak but wasn't leaking and is still good.

Recycle Station can be listed as the 2 priorities for infrastructure.

MSGC wants the list back from Settlements to send to the government to get the funding for the LTA infrastructure projects.

### **Council Concerns:**

#### **Secretary/Treasurer Dwayne Laboucane**

- Youth and elder's Conference, deadline for applicants will be Nov 21, 2016.
- Would like an active membership list and who are on a leave of absence, with actual residents names on the list.
- Need to restructure Oil Haul and Homeland, Board needs to attend on Monday.

#### **Vice-Chairperson Shirley Calliou**

- Code of Conduct, will be adopted and brought forward at the General Meeting and signed in front of a quorum.
- Lawrence Aulotte- issues will be dealt with
- Habitat for humanity – Terry explained that a lot of settlements are not satisfied with it, we just want the funds to do our own housing projects, housing Authority hasn't met.
- Café, seniors withdrew their proposal, repost for lease on Settlement first.
- Street lights put on cross roads by Leslie's, Grace's, Leon's and Billy's, would like to see more lightning. (SIP) Street improvement program is tied into the MSI dollars.
- New home owner's package, copy of plans and payback agreements.

#### **Councilor Morris Aulotte**

- Through Oil & Gas, old leases on your land and you have Metis Title, when did it change from 80%-20% split? It changed in 2006, now it goes to the Metis Title, annual changed to 100%.
- Camping area at the lake- was brought up with Administrator for Main Beach.
- EDO position- Ryck if it's brought back it would be as a grant writer or proposal writer.
- Sawmill- Ryck will get back to Council at next RCM.
- Roads, they are horrible, what is the grader doing all day? Roads have been bad since summer.
- Housing position- posting? Dwayne will push for it in the new budget year.
- Administrator Employment Contract, bring up December 6, 2016.

**Councilor Arlene Calliou**

- Administration to purchase Kuerig machine for Council Chambers.
- Send letter to Minister Richard Feehan for a visit, meet and greet for Council need agenda items.
- Need to schedule meeting with CNRL, can be set in the New Year.
- Elder's Conference- 65 years of age is considered an elder. Definition of an elder,

**Chairperson Terry Parenteau**

- Investments update from Phil Anselamo
- Follow up to garbage pick-up proposal
- Company leaving a mess on the North Road, they are responsible for clean up
- Summary sheet for Council for RCM's

**MOTION#FLMSRCM494/16**

**Move to adopt the Council Code of Conduct.**

**Dwayne Laboucane/Arlene Calliou**

**4/0/0**

**CARRIED**

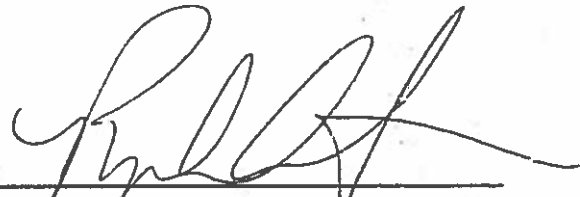
**MOTION#FLMSRCM495/16**

**Move to adjourn.**

**Dwayne**



**Terry Parenteau, Chairman**



**Ryck Chalifoux, Administrator**

